

PLANTS: Headquarter VIA SANTA LUCIA, 100 10075 - MATHI (TO) Italy

Production Plant VIA DELL'INDUSTRIA, 19 10070 - VILLANOVA C.SE (TO) Italy

Logistic Warehouse VIA DELL'INDUSTRIA, 15 10070 - VILLANOVA C.SE (TO) Italy

Tel. +39 011.9261811

E-mail: info@mpeplastics.com

Website: www.mpeplastics.com

Mathi, September 2021

IT data security policy

MPE SrI has set itself the goal of creating increasingly innovative products by expanding the sectors in which it carries out its business. To achieve and maintain the set objectives over time, the MPE adopts a Management System for the Security of IT data based on the UNI CEI ISO / IEC 27001: 2017 standards.

The Company Management System was developed to ensure an effective and efficient use of resources, focusing attention on the expectations of customers and interested parties, guaranteeing the security of the information and data processed by the Company, in terms of availability, confidentiality and integrity.

In line with these principles, this Policy defines MPE's general guidelines for the implementation of the IT data security system.

SCOPE

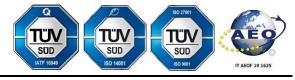
This Policy applies to all the activities carried out by MPE and in particular to the activities of: Development, Maintenance and Production of Products with the management of related infrastructures. Through the management of information and data and physical assets in order to guarantee the security of information in terms of confidentiality, integrity and availability.

DIRECTIVES AND OBJECTIVES

- 1. Employees, contractors, suppliers and all other third parties involved in MPE's institutional activities must accept their individual obligations and responsibilities in order to protect MPE's information, assets and resources.
- 2. Access to MPE information, assets and resources must be controlled and monitored on the basis of the following criteria:
 - a. Access authorized only for necessary information \rightarrow Principle of minimum knowledge or need to know
 - b. Access authorized only for specific activities
- 3. The Company Management ensures that every employee, collaborator, supplier or third party is aware that his behaviour and the tools used are adequate and in line with MPE's Safety Policy.
- 4. The Company Management ensures that each resource is trained and trained on organizational policies and on the application of procedures relating to information security.







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- 5. MPE undertakes to keep an inventory of the purchased SW license updated and periodically check the use of SW with license rights by its resources, counteracting the violation of these rights.
- 6. All MPE information, assets and resources are protected against the risks associated with respect for confidentiality, integrity and availability in proportion to their value and in compliance with applicable laws.
- 8. MPE guarantees that all relevant records are protected from loss, destruction, falsification, unauthorized access and disclosure.
- 9. MPE guarantees information security requirements based on information strategy, regulatory and contractual obligations.
- 10. MPE guarantees that communications between internal systems take place through cryptographic keys that are generated and managed by external Certification Authorities.
- 11. The systems used to manage company information are located in secure rooms with controlled access. Protection is guaranteed by appropriate countermeasures, to ensure the violation of confidentiality and integrity, both physical and logical.
- 12. MPE adopts a policy of separating the IT environments dedicated to the development, testing and testing and operation of its information systems, in order to reduce the risks of unauthorized access.
- 13. MPE adopts the policy of making its suppliers and third parties with whom it collaborates responsible by means of specific Non Disclosure Agreement agreements. NDA agreements with suppliers are periodically reviewed.

The managers of MPE's Operating Units and Central Functions must implement and disseminate the commitments and directives listed above and develop activities aimed at achieving company objectives and at continually improving the effectiveness of the IT Data Security Management System.

In the event of non-compliance, MPE takes action to manage the latter by developing and implementing appropriately designed contingency and remedy plans.

This Policy must be made available to all internal and external interested parties.